

IMS POLICY

Our vision is to bring a premium level of comfort to the buildings of the world with our drainage systems, offering safe, smart, and sustainable solutions for life. Guided by our commitment to Sustainability First, Innovation Always, and Measure what Matters to ensure exceptional performance and enduring value.

We bring this vision to life at our foundry, where we design, manufacture, and supply drainage solutions worldwide. To ensure our success, we have implemented an Integrated Management System (IMS), which provides a robust framework for achieving our objectives. This system drives best practices and fosters continual improvement across all aspects of our business.

BUILDING
A SAFER
TOMORROW

OUR AMBITIONS

-  To be a foundry of the future, designing and manufacturing the finest castings in a truly sustainable way
-  To inspire a behavioural safety culture that prioritises the well-being of all, with zero harm as the goal
-  To provide a great place to work with a true culture of continuous improvement and development opportunities for all
-  To support the growth of our business by reducing our costs and increasing our manufacturing potential
-  To deliver world class service and customer satisfaction

We all have a responsibility to look after ourselves, our colleagues, our visitors, our customers, our products, our business, our site, our neighbourhood, our community and our planet. We expect everyone here to uphold those responsibilities in pursuit of our ambitions and to act in line with our principles of conduct and action as well as our values.



OUR COMMITMENTS

-  **Provide a safe and healthy working environment** for our teams and visitors with an emphasis on elimination of hazards, reduction of OH&S risks, and promotion of positive wellbeing.
-  **Protect our community, neighbours and our environment** by continually reducing our environmental impact, preventing pollution and improving energy efficiency.
-  **Provide the necessary information, instruction, training** and supervision to ensure competency, product quality, minimal environmental impact, energy efficiency and safe working practices.
-  **Fulfil all applicable legal requirements and compliance obligations**, including work in partnership with interested parties to understand their needs and expectations.
-  **Encourage full and effective consultation and participation** on all aspects of quality assurance, environmental/ sustainability management and occupational health and safety.
-  **Investigate incidents to identify the root cause** and take corrective and preventative action to prevent reoccurrences and eliminate non-conformances.
-  **Regularly monitor, measure, analyse and communicate our performance** against our IMS to ensure continual improvement.
-  **Support in the procurement and design** of products and services that consider the circular economy, including energy efficiency, environmental and social impact, health and safety and the quality of design and use, as well as the improvement to the performance of the organisation.


Matt Lightbody
Managing Director


Scott Argent
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pam
building