

IMS POLICY

Our vision is to bring a premium level of comfort to the buildings of the world with our cast iron drainage systems that provide safe, smart and sustainable solutions for life.

We deliver that vision here at our foundry where we design, manufacture, sell and ship cast iron fittings all over the world and in order for us to be successful we have implemented an *Integrated Management System* (IMS). Our IMS sets out a framework for setting objectives. This ensures best practice and continual improvement in all areas of our business.

**SAFE AND
SUSTAINABLE
BY NATURE**

OUR AMBITIONS

- ▶ To be a foundry of the future, designing and manufacturing the finest castings in a truly sustainable way
- ▶ To lead the way in behavioural safety culture with zero harm
- ▶ To provide a great place to work with a true culture of continuous improvement and development opportunities for all
- ▶ To support the growth of our business by reducing our costs and increasing our manufacturing potential
- ▶ To deliver world class service and customer satisfaction

We all have a responsibility to look after ourselves, our colleagues, our visitors, our customers, our products, our business, our site, our neighbourhood, our community and our planet. We expect everyone here to uphold those responsibilities in pursuit of our ambitions and to act in line with our principles of conduct and action as well as our values.



SHOW WE CARE



MAKE IT HAPPEN



BE OUR BEST

OUR COMMITMENTS

- ▶ Provide a safe and healthy working environment for our teams and visitors with an emphasis on elimination of hazards, reduction of OH&S risks, and promotion of positive wellbeing.
- ▶ Protect our community, neighbours and our environment by continually reducing our environmental impact, preventing pollution and improving energy efficiency.
- ▶ Provide the necessary information, instruction, training and supervision to ensure competency, product quality, minimal environmental impact, energy efficiency and safe working practices.
- ▶ Fulfil all applicable legal requirements and compliance obligations, including work in partnership with interested parties to understand their needs and expectations.
- ▶ Encourage full and effective consultation and participation on all aspects of quality assurance, environmental/sustainability management and occupational health and safety.
- ▶ Investigate incidents to identify the root cause and take corrective and preventative action to prevent reoccurrences and eliminate non-conformances.
- ▶ Regularly monitor, measure, analyse and communicate our performance against our IMS to ensure continual improvement.
- ▶ Support in the procurement and design of products and services that consider the circular economy, including energy efficiency, environmental and social impact, health and safety and the quality of design and use, as well as the improvement to the performance of the organisation.



Richard Hodson
Plant Director
January 2023



Matt Lightbody
Commercial Director
January 2023